

VENDOR CODE OF CONDUCT

RLJ Lodging Trust and its subsidiaries (collectively, RLJ) are committed to the highest business integrity and ethical conduct standards. We expect our vendors also to conduct themselves honestly and ethically and to make similar commitments. Additionally, we encourage our vendors to engage their management teams on environmental and social factors material to their business activities.

As a publicly traded U.S. lodging real estate investment trust, we understand that our obligation to act responsibly is inclusive of environmental considerations and social factors. Therefore, in all their forms, we expect our vendors to go beyond the highest ethical standards and conduct their activities in a manner that is conducive to environmental stewardship and corporate citizenship. While their respective products and services will define important issues and each vendor's actions and efforts, we encourage commitments to the following principles, practices, and standards. Additionally, RLJ may periodically review a vendor's commitment to the expectations outlined in this Vendor Code of Conduct as part of our ongoing business relationship.

Environmental Principles

- We expect our vendors to minimize their environmental footprint.
- We encourage our vendors to address climate change through management of energy and GHG emissions.
- We encourage our vendors to adopt water conservation and management measures.
- We encourage our vendors to eliminate single-use plastics, or minimize their use.
- We encourage our vendors to commit to tracking environmental performance.
- We encourage our vendors to source responsibly.
- We expect our vendors to comply, in all material respects, with all federal, state, and local environmental ordinances and regulations regarding hazardous or toxic substances and other environmental matters.

Human Rights and Labor Practices

- We expect our vendors to support non-discrimination and fair employment.
- We expect our vendors to promote equality and protect the rights of all individuals.
- We expect our vendors to have a zero-tolerance policy for modern forms of slavery and human trafficking.
- We expect our vendors not to allow the use of child, forced or compulsory labor of any kind.
- We expect our vendors to comply with all labor laws and not exceed the maximum work hours defined by applicable laws and regulation.
- We expect our vendors to respect an employee's right to express freedom of association.
- We expect our vendors to promote the health, safety, and well-being of their employees.
- We expect our vendors to respect data privacy, and to promote cybersecurity.

Business Conduct and Ethical Standards

- We expect our vendors to conduct themselves honestly and ethically and to the highest personal and professional integrity standards.
- We expect our vendors to respect and obey the laws, rules, and regulations of the jurisdictions in which they operate and the rules and regulations applicable to their business and activities.
- We expect our vendors to avoid any situation in which personal interests conflict, or have the appearance of conflicting, with those of their business.
- We expect our vendors to comply with all anti-corruption laws and encourage adoption of best practices.
- We expect our vendors to seek to outperform competition fairly and honestly and not through unethical or illegal business practices.