

RLJ Summer 2024 Intern

Who We Are

RLJ Lodging Trust is a publicly traded real estate investment trust focused on acquiring premium- branded, focused-service and compact full-service hotels. RLJ Lodging Trust has a portfolio that consists of about 100 properties with approximately 22,100 rooms located in 23 states and the District of Columbia. Our hotels are geographically diverse and concentrated in major urban areas and dense markets that provide multiple demand generators from business, leisure and other travelers.

We are proud to be one of the most diverse companies (public or private) in the entire real estate industry and are committed to maintaining and expanding our diversity. Racial equality and diversity are core tenets of RLJ. We maintain an unwavering commitment to diversity throughout the organization, including at the Board level. This is reflected in over half of our employees being ethnically diverse and over half being women, with a similar profile for our Board.

Internship Program Overview

- On-the-job training, mentorship, and access to internal and external learning opportunities
- 6-to-10-week in-person program, traditionally June through August
- Competitive weekly salary rate

Position Overview

- Provide analytical support as assigned based on business needs
- Collaborate closely with multiple departments including Operations/Asset Management, Design and Construction, Accounting, and Acquisition to analyze and explore opportunities for growth and profitability and support planning and reporting processes.
- Regular opportunities to engage with senior level management
- Collaborative and fun group project / presentation at end of summer

RLJ Internship Program acts as a potential feeder opportunity for RLJ's Financial Analyst Program, where associates:

- Develop financial tools to assess the viability of hotel operating forecasts
- Review, analyze, and prepare summaries of key statistical data
- Develop financial models to evaluate investment returns on proposed capital projects
- Reconcile operating data for quarterly and annual financial planning and reporting

Requirements

- Progressing towards Bachelor's Degree or higher with concentration in finance, economics, accounting, real estate, hospitality, or related area. Concentration in hospitality is a plus.
- Exceptional attention to detail
- Microsoft Excel experience (basic modeling, analysis, etc.) a plus

Compensation and Location

- \$30-\$40/hour
- Position is located in Bethesda, MD